JESUS COLLEGE CAMBRIDGE

REGULATIONS

Amended to 15 July 2024

A. The Election of Student Members of the Council

(Statute II.1(c)) (Made on 10 May 197@andamended 2 March 1981, 12 July 1996 20 July 200918 July 2011and 22 June 202)1

- Returning Officer: The Returning Officer for the election of the four resident members of the College (not being Fellows) who are pursuing a course of study or research in the University (hereafter referred totalentmembers) shall be the Senior Treasurer of the M.C.R. for elections (a) and (b) and the Senior Treasurer of the J.C.S.U. for elections (c) and (d), or a Fellow or Officer of the College named by the Senior Treasurer of the M.C.R. or the Senior Treasurer of the J.C.S.U. as appropriate
- 2. The decision of the Returning Officer shall be final on any matter relating to the conduct of the elections oany dispute which may arise with regard to the interpretation of these Regulations respecting them.
- 3. Elections: There shall be four elections:

his/her election.

- a) An election by graduate students to elect one graduate student (the President of the M.C.R.).
- b) An election by graduate students to elect one graduate student.
- c) An election by undergraduate students to elect ournedergraduate student (the President of the J.C.S.U.)
- d) An election by undergraduate students to elect one undergraduate student. The students elected in Elections (a), (b) and (d) shall serve as members of the Council for one year from the last day of the Easter Full Term following their election, and the student elected in Election (c) shall serve as a member of the Council for oneyear from the last day of the Michaelmas Full Term following

times of voting in the Elections, together with a copy of these Regulations. categories (c) and (d), the Returning Officer shall, not later than the fourteenth day before each voting day, display or cause to be displayed on the screens nearest to the Marshall Room a notice giving the day, the place within the College and the times of voting in the Election to be held, together with a copy of these Regulations. The times of voting shall be at least 1230 to 1330, 1800 to 2000 and 2230 to 2330 on voting days.

- 7. Voting Register: The voting register shall be the College list solution residence so marked as to indicate which are graduate students and which are undergraduate students, and certified as correct by the Senior Tutor on the ninth day before each voting da@nly suchstudents whose names appear on the voting register shall be eligible to vote, to be candidates, or to propose or second candidates in the elections.
- 8. The Returning Officer shall, not later than the fourteenth day before each voting day, deposit or cause to be deposited in the Porters' Lodge, where it shall be open to inspection by all resident members of the College, a provisional voting register. Any studentmembers may, not later than the tenth day before each voting day, make written representations to the Returning Officer concerning the inclusion of any name in the voting register, the exclusion of any name therefrom, or the classification of anytadent as a graduate or undergraduate decision of the Returning Officerwhether to amend the provisional register in consequence of representations madetteemshall be final. A copy of the voting register certified as correct in accordance with the foregoing Regulation shall likewise be deposited in the Porters' Lodge.
- 9. Nominations: The candidates in the elections shall be thatsælentmembers whose valid nominations have reached the Returning Officer not earlier than the fourteenth day, nor later than the seventh day before voting Taybe valid a nomination must be in writing and signed by shadentmember being nominated, the studentmember proposinghem and the studentmember secondinghem Candidates in elections (a) and (b) must be proposed and second and second that must be proposed and seconded by undergraduate students and elections (c) and (d) must be proposed or seconded by another candidate, by the proposer or seconder of another candidate, or by a member of the College Council.
- 10. If the number of candidates in an election does not exceed the number of members to be elected in that election, the Returning Officer shalpene nominations in that election until the fifth day before voting day, the number of candidates in an election does not exceed the number of studentmembers to be elected in that election, the candidate shall be

- election address prepared by a candidate provided that the address does not exceed 400 words, and is delivered them and later than the fifth day before voting day.
- 14. No member of the College may publish or circulate any election address, notice or advertisement, or incur any expenditure in connection with an election, save in accordance with the provisions of Regulations 12 and 13, uthlesshall first have been authorised so to do by the Returning Officer.

15.

- a) If written complaint is made to the Returning Officer alleging a contravention of these Regulations it shall be determined by a Committee composed of the Returning Officer (who shall act as Chair), the President, Secretary and Treasurer of the M.C.R. (foelections (a) and (b)), or the Returning Officer (who shall act as Chair), the President, Secretary and Treasurer of the J.C.S.U. (for elections (c) and (d)), provided always that the complainant, the person complained against, and the candidates in lettien shall not act as members of the Committee. The Committee's decision shall be final.
- b) A person found to have contravened these Regulations shall be disqualified from becoming or being a candidate in the election of a candidate found to have contravened these Regulations shall be declared void.
- 16. Voting: Voting shall be by secret ballot and the method of recording votes shall be such that the voters shall not be identifiable from the voting paper.
- 17. The Returning Officer or a teller appointed **thyem** shall be present whenever voting is taking place. Noticandidate in the elections nor satisfient who has proposed or seconded a candidate may be appointed a teller.
- 18. Counting of votes: The votes in each election shall be counted in accordance with the University's Single Transferable Vote Regulations, 510-12 (University Statutes and Ordinances, 2008, pp. 1180).
- 19. The Returning Officer (or a teller appointedtbymin accordance with Regulation 17) shall be pres re fe* n BT /F14 Q q 5(e)4(64 QouBT /F14nk<(Vo366BT 450.7>]n

- (Signed) [NAME] / on behalf of the Returning Officer / Returning Officer Date [DATE]
- 22. Casual vacancies and by ections: If a studentmember of the Council vacates their seat by reason either of the provisions of Statute 11.2.(c) or by giving notice in writing to the Master of their resignation, an election to fill the casual vacancy thus occasioned shall be held as soon as may be convenient in accordance with so much of the requirements of these Regulations as are applicable to such a by election.
- 23. General: In the event of a situation arising with regard to the electiostwofent members of the Council which is not provided for by these Regulations, the Returning Officer shall atheir discretion decide how it shall be dealt with, and their decision shall be final.

B. General Regulations

(Statute XIV.1(c) (Made on 10 May 1976, and amended 19 December 1979, 3 July 1981, 9 June 1987, 17 October 1989November 200,419 October 200,and 18 July 2011. Revised and renacted on 30 January 201,2and amended 14 July 20,114 December 201,49 March 201,515 February 201,610 July2017, 16 October 201,730 April 2018, 22 June 202,and 10 October 2022

Every member of the College (not being a Fellow) pursuing a course of study or research in the Univery (hereafter referred to as 'student members') shall comply with such of the following Regulations as applythem, and any failure to do so may render them liable to disciplinary proceedings under Statute XIV.2 or to the imposition by the Dean of College of such penalty (not exceeding £250) or other restriction as may appear proper. Any such penalty or restrictions shall, where damage has been caused, be in addition to a requirement to pay the cost of making good that damage.

College hostels and other houses belonging to the College in which students are accommodated are, for the purposes of these Regulations, deemed to be within the precincts of the College, and rooms in them to be College rooms.

Keeping Terms by Residence

- 1. Student membershall comply with the University's requirements for the validation and continuance of their student status by means of the system on CamSIS.
- 2. Student members admitted to the College to follow a course of study for a Tripos examination shall:
 - (i) come into residence not later than the first day of each Full Term unless they have firstconsulted their Director of Studies and obtained the Senior suttor permission to come into residence later;
 - (ii) sign the Redeat Book in the Porters' Lodge when they come into residence each term;
 - (iii) sign the Small Exeat Book in the Porters dge if they expect to be absent from the college between midnight and 0600 hours on any day.
- 3. No student member admitted to follow a course of study for a Tripos examination shall go out of residence without having:
 - (i) kept the term, or
 - (ii) after consulting their Director of Studies, obtained the Senior Tutor's permission to do so.
- 4. Student members not following a course of study for a Tripos examination shall notify the office of the Tutor for Graduates if they expect to be out of residence for any period of more than two weeks.

The Courts and Precincts of the College

5. No student member of the College shall within the College precincts behave in a manner which, having regard to the fact that College is a place where its members both live and study, is likely to cause serious offence to, or to disturb or inconvenience tan unreasonable extent, any other member.

- 6. No student member shall make any undue noise in the Courts or in College rooms, and no musical instrument, CD player or similar device, radio or television may be played at any time so as to be a nuisance to other members of the College.
- 7. No musical instrument, CD player or similar device, radio or television may be played within the College or a College room between midnight and 1300 hours so as to be heard elsewhere than within the room in which it is situated.
- 8. (a) Dogs and other animals may not be brought into or kept within the precincts of the College.
 - (b) No car, motorcycle, scooter, moped, bicycle, or other vehicle may be brought into theCollege courts.
- 9. Every student member shall observe the rules for the time being in force respecting the grass lawns in the courts.

Safety and Health Precautions

- 10. No student member shall:
 - (i) tamper with any fix escape or use such apparatitisout goodcause;
 - (ii) discharge or interfere with any fire extinguisher without good cause;
 - (iii) keepwithin the College precincts ny shotgun, firearm or ammunition any article made, adapted, or intended for use for causing injury to the person
 - (iv) smoke within the College precincts (other than in a place designated for this purpose).

College Rooms

11. No student member may occupy any accommodation owned by the College

Entertainments, Parties, Games

16. The written permission of the Dean of College, otheir absence heir Deputy, shall be obtained before any entertainment, party or meeting is given or held within the precincts of the College, by a student member. Student members of the College

Misuse of Drugs

23. A student member of the College who is convicted of an offence under the Misuse of Drugs Act 1971 committed whilehey arein residence in the University contravenes these Regulations.

IT Facilities

24. Every student membehall comply with the College's IT Rules and Regulations for the time being in force, including any documents deemed to form part of such Rules and Regulations.

Student Debt

25. The College reserves the right, after consideration of the circumstances of the matter, to decline to present for any degree, diploma or other qualification any member who is in debt to the Colleg€he circumstances that the College will consider include the nature (academic or-aoademic) of the debt; its size; the reason for nonpayment; the reasonable practicability of its payment by the student, or ontheir behalf; the likely damage to the student from-poesentation; the likely efficacy of altern

C. Proceedings under Statute XIV

(Made on 10 May 1976, and amended 3 July 1981, 17 October 1989, 14 October 1996 18 July 201,114 October 201,915 March 202,122 June 2021 and 25 April 202)

1. Fellows' Panel

- (a) The Council shall at its first meeting in every academical year appoint nine Fellows, who do not hold the office of Tutor or Dean of College, to be the Panel from which Review Committees shall be constituted during that year.
- (b) Before proceeding tone appointment of the Fellows' Panel, the Council shall ascertain the views (if any) as to the composition of the Panel of the members of Council elected under Statute.1I(c).

2. Review Committee

(a) The date, time and place at which a Review Committee will sit to consider a recommendation made by the Educational Board (Statulté2(a)) or a meeting of the Master and Tutors (Statulté 2(b)(i).5) shall be determined by the Masteror, in caseswhere Statute XIV.4 prevents the Master from king part in the proceeding by the President However, the Committee shall not sit on a day earlier than, in cases where the recommendation is \$\frac{1}{2}\text{tate}\text{cent}\$ to a day earlier than, in cases where the recommendation is \$\frac{1}{2}\text{tate}\text{cent}\$ member of the Collegbe sent out of residence, the fourteenth day after written notice of the recommendation was sent to the member of the College to whom it relates by the Chair of the meeting that made it.

- for maintaining discipline among, and imposing penalties and restrictions on, studentmembers of the College. No other Officer or Fellow of the College shall impose any penalty or restriction on any such member of the College by way of punishment, except as provided under Statute2X
- (b) The Deputy to the Dean of College shall be a Fellow of the College and shall have authority to discharge the duties and responsibilities of the Dean of College and to exercistheir powers under these Regulations, at times when the Dean is absent from College or when the Dean so requests. So far as is practicable the Dean of College shall ensure that either or their Deputy pernoctate within, or within easy reach of, the College during Full Term.
- (c) The Dean of College may, their discretion, take or initiate such actions as appear appropriate in regard to any matter relating to the discipline and good order of studentmembers of the College.
- 4. Disciplinary Proceedings by the Dean of College (Statute XIV.1(c) (e))

(a)

members thereof, then the Dean of College may impose such penalty or restriction as they consider appropriate that club, association, society or team

- (d) Where a request is made bystaldentmember of the College under (c) (iii) above, the threstudentmembers of the College sit with the Master and Tutors shallbe selected by lot from a panel composed by taking the third and every fifteenth name thereafter from a list supplied by the Chief Clerk of all the resident members of the College pursuing courses of study or research in the University. If anystudentmember so chosen is unsuitable or unwilling to sit as a member of the meeting called pursutanStatuteXIV.2(b) anotherstudent member chosen in the same manner may be invited to the implace. The Master (or intheir absence the President) shall be responsible for causing this selection to be made.
- (e) (i) In the absence of the Master the senior Fellow present shall pareside Chair. The Chair and three tutors shall constitute carum.
 - (ii) Where, because of the nature of the conduct complained of, or because of the rule alleged to have been violated, there is, in the opinion of the Chair, arisk that, whichever Fellow presides as Chair, that Fellow will reasonably appear to be a judge in their own cause, the Chair shall ask Council to appoint an external Chair treside.
 - (iii) To be an external Chair, an individual must be a current or pastofflead House from a constituent college of the University of Cambridge (except this College).
 - (iv) If an external Chair is appointed, it is the responsibility of the recused Chair to write to the Dean of College and the member of College conduct is complained of informing them of the appointment of an external Chair under this provision.
- (g) The making of a recommendation to which Statkite .2(b) applies shall require the concurrence of a majority of the members present at the meeting. No person who has been absent any timeduring consideration of the complaint shall take any part in making a recommendation.
- (h) As soon as practicable after the conclusion of the consideration of the complaint of the Dean of College, the Chair shall send written notice of the decision of the meeting to the member of College of whom complaint was made, the Dean of College and (ithe Master did not sit as a member of the Review Committee) to the Master.

Review of Recommendation

(i) Every recommendation to which Statute/.2(b) applies shall be considered by a Review Committee constituted in accordance with Statutes and 4

D.	Scholarships,	Exhibitions,	Prizes and	Grant
D.	Scholarships,	Exhibitions,	Prizes and	Gran

(ii) The emolument of a

GEORGE HANDS W.J. Hand(1973) Pupil of Bournemouth

School

HUMPHREY Charles Humphrey (1718) Pupil of Caistor

School, or failing that,

Louth or Alford

School, or failing such

any from Lincs.

LADY KAY Sir Edward Ebenezer Kay,

Lord Justice of Appeal, in

memory of his wife, daughter of Dr French, sometime Master (1890 &

1893)

LAMBERT CHARLES SHEPHERD Major Percy Edward 01 758.5 Tm 0 p 0 0 Shepherd in memory of his father

- (ii) Prizes may be divided if the merits of the candidates cannot be distinguished.
- (iii) The Council expects that Prizes will normally be expended oputrenase of books, scientific instruments, or objects of permanent value.
- (iv) Where the entry under the Amount column states 'Academic Prize Value', the value of the prize will be £120.

Prize Donor(s) Subject Eligibility

CARRUTHERS	Mr Tomás Carruthers (2002)	Computer Science	The best First Classr equivalent)performance in each of Parts IA, IBI and III of the Computer Science Tripos	Academic Prize Value
CHADWICK	Mrs M.L. Chadwick in memory ofher husband the Rev. William Edward Chadwick sometime Scholar (1936)	Essay on Philosophy of Religion	See Regulation 10 (ii)	£500
ERIC CLIFFE	Juliet Cliffe in memory of Eric Cliffe (2022)	Biological Natural Sciences	To be awarded for the best performance in Biological subjects in Part II of the Natural Sciences Tripos	Academic Prize Value
COLERIDGE	Professor & Mrs E.L. Griggs, Honorary Fellow (1972, 1977) to commemorate the bicentenary of the birth of Samuel Taylor Coleridge	Literary Studies	The Tripos candidate(s)	

SIR ALAN COTTRELL	The Marshall Foundation (1991)	Physical Sciences	"Two prizes awarded for First Class performance in any two different PhysicalScience subject within Part II or Part III of the Natural Sciences Tripos"	Prize Value
DAVID CRIGHTON	Mrs Johanna Crighton, in memory of D.G. Crighton, Sc.D., sometime Master(2001)	Musical Performance	The first or secondyear undergraduate who, among those participating in music making within the College, is considered to be outstanding as a concert or recital performer or conductor or both, and to be particularly deserving of recognition and encouragement.	£200
DUCKWORTH	W.L.H. Duckworth, M.D., Sc.D., sometime Master (1964)	Medicine	The student who in the opinion of the Director of Studies achieves "the beaggregate performance Parts IA and IB of the Medical Sciences Tripos having taken Part IB in the year concerned"	Prize Value
EDUCATIONAL BOARD			The student who in the opinion of the Educational Board has made the greatest progress during their studies as an undergraduate.	Academic Prize Value

ELIOT

ENGINEERS'	Mr A.L. Percival, Engineering Fellow (1962)	Engineering	"The member of the College placed highest in the order of merit by the Examiners for Part IB of the Engineering Tripos"	
EVANS	Friends of Dr S Evans, Fellow (1996)	. Engineering	"Best First Class performance in Part IA o the Engineering Tripos"	
FARRELL	Wilfred Jerome Farrell, C.M.G., M.C., sometime Fellow (1960)		e (i) Proficiency in Tripos examinations, or examinations for University Prizes; (ii) not previously been awarded the prize	Prize Value
SIR PETER GADSDEN	The Britain Australia Bicentennial Committee (1991)	Graduate Studies	"The Australian student achieving the best performance in the final examinations in a one year taught course leading to a Master's degree"	Prize
GILBERTSON	Dr D.R. Ives in memory of Sir Geoffrey Gilbertson (1998)		The 3rd or 4thyear undergraduate who in th opinion of the Educational Board was most deserving of being but was not, placed in th First Class (or given an equivalent mark of distinction) in a Tripos examination	Value
GRAY	The sons of Arthur Gray, M.A. sometime Master (1940)	Reading in Chapel	Not more than 12 terms have elapsed since first term of residence	£30
GRAY	Philip Gray, sor of Arthur Gray, sometime Master (1948)	•	ibid.	£30

JAMES HADFIELD PRIZES	Mrs Ann Hadfield (2009)	Medicine	"Two prizes, for a pre- clinical and a clinical medical or clinical veterinary student who, in the opinion of the Director of Studies in undergraduate medical sciences and clinical medicine, have contributed most to medical and veterinary studies in the College."	£130 each (C.3939)
JESUAN WELFARE AWARDS	Dr Geoff Parks (2016)	Not specified	"Up to three awards, on the nomination of the Senior Tutor and Velfare Tutors, to students whos actions have had a significant positive impact on the welfare of other members of the College."	
KAPUVÁRI	Mr András Kapuvári (2019)	Land Economy	"Best First Class performance in Part IA of the Land Economy Tripos"	Academic Prize Value
KELLER	The Rev. Frederick Keller, sometime Fellow (1784)		Undergraduates in their final year, for "distinguished performance throughout their undergraduate career". (Up to five in any year, and named 'Senior Keller' or 'Keller' as the Council may determine).	£165
KISSOCK	Dr Jonathan Andrew Kissock (2018)	Social Sciences	"An undergraduate of the College who has obtained outstanding marks in Tripos examinations for dissertation on a social sciences subject."	:

EDWIN STANLEY ROE

Mrs Roe (1983) Essay on any topic explicitly related to the work of

Charles Dickens

STACPOOLE	Sybil Stacpoole (2022)	Medical Sciences	To be awarded to the medical student with the best First Class performance in Part II of the Natural Sciences Tripos: Physiology, Development and Neuroscience, and if there is nosuitable candidate, to the medical student with the best Fir Class performance in Pall of the Natural Science Tripos: Psychology, Neuroscience and Behaviour. If there is no suitable candidate at Pall, the prize may be awarded for First Class performance in Part IB of the Medical Sciences Tripos including outstanding marks in Neurobiology.	Value
DEREK TAUNT	Patrick Gilchrist (2021)	Engineering	Best First Class performance in Part IIA of the Engineering Tripo	
THIAN	Dr S. Thian and others (1999)	Veterinary Science	An essay on a topic promoting the practice o veterinary medicine	The income of the fund
VALERIE TYSSENS	M.M.L. students of the College in memory of Valerie Tyssens (1991)	French	"An outstanding performance in French Language in Part I of the Modern and Mediaeval Languages Tripos	
RUSSELL VICK	Sir Godfrey Russell Vick, Q.C. (1958)	Law	"Distinguished performance in any Part of the Law Tripos or in the LL.M., on the recommendation of the Fellows responsible for Law teaching."	Academic Prize Value

WARE The relatives of Mathematics "The best First Class Academic

John James performance by a secon Prize
Blake Ware year undergraduate in a Value

(1975) Tripos examination in

Mathematics."

WARING Professo Sporting "The undergraduate who Income of

Michael John achievement contributes most the Fund

Waring (1990) outstandingly to the sporting life of the

College"

WARING PRIZE Professo Medical

Michael John Waring (2016)

Fund	Donor(s)	Purpose
BANE	John Curry	

ALAN BURROUGH A. Burrough CBE (1996)

"Assistance fostudentmembers

LAURA CASE	The Laura Case Trust in memory of Laura Case (2017)	"Up to four travel bursaries each year for medical students undertaking elective placement overseas in developing countriduring the fifth year of their studies. One of these bursaries be awarded based on academinerit to a student wishing to via Africa and to be known as the Laura Case PrizeThe remainder, to be known as Lau Case Travel Bursaries, awarde to those who would not otherw be able to afford such travel, we preference to be given to those visiting Africa with strong preference to those visiting Uganda. Nominated by the medical Fellows of the College."
CASHMORE	Dr T H R (Dick) Cashmore (2018)	Annual bursaries for the alleviation of financial hardship to undergraduate members of College with preference for tho reading History.
CHAPMAN	William Thomas Chapman (1949)	(See Statute XW)
CLARKE	Dr Martin Clarke (2009)	"Annual bursaries for the alleviation of financial hardship to undergraduate members of College with preference to thos from King Edward VISchool Louth, or to those reading History, or to those from other schools in Lincolnshire, in that order."
JENIFER COLE	R Cole (2007)	"Annual bursaries for the alleviation of financial hardship to undergraduate members of College withpreference for thos from the NorthEast of England."
COTTRELL	Sir Alan Cottrell (2012)	"An annual grant to a graduate student at the discretion of the Graduate Tutor, for need, study travel or research."

JAMES COWDEROY J A F Cowdero (2007) "Annual Bursaries for the

alleviation of financial hardship to undergraduate members of t College with preference for tho

involved in rowing."

CRICKET FUND Friends of cricket at the Colleg Support for College cricket

(2019)

including, but not limited to, assistance for members of the College to help with expenses incurred and the purchase of k and equipment. The fund and awards will be overseen by the Fellow responsible for College

cricket.

DAVIES R F Davies (2006) Annual bursaries for the

alleviation of financial hardship to undergraduate members of

College

THE DAVIES FUND R F Davies (2018) To support bursaries for

undergraduate students attend exchange opportunities at US universities annuallyPriority is to be given to those intending t undertake such activities at the

University of Pittsburgh.

FINLEY

Sir Moses & Lady Finley (1988 Three or four travel bursaries

awarded each Easter Term to assist research students and o

members of the College

following postgraduate courses

of study who would not

otherwise be able to afford to c so to travel during the ensuing

Long Vacation.

THE FORTIETH The Kajatawa Foundation, Jes Annual bursaries for the

College and alumni of the

College (2019)

alleviation of financial hardship to undergraduate members of the College, with preference fo

students who meet

measurements of need backec

by the latest research.

EUGENE FUNG

Eugene Fung (2017)

THE HADFIELD Max Hadfield (2023) "Grants to support any student member of the College with the **CREATIVITY FUND** cost of creative projects, including but not limited to visual and written art, performance, theatre, film and music." HALL Professor Philip Hall (1983) Grants at the discretion of the Senior Tutor for the alleviation individual cases of hardship

amongstudentmembers of the College.

GURNEE HART "An annual studentship for the G F Hart (2007)

alleviation of financial hardship to a graduate member of the College with preference to thos

KAPUVÁRI	Mr András Kapuvári (2019)	"An annual book/travel/study grant to a student of Land Economy at the discretion of the Director of Studies in Land Economy."
JOHN KILLEN SCHOLARSHIP	William and Patricia Burnside i honour of Professor John Kille (2014)	"A biennial scholarship for a graduate member of the Collect studying for an M.Phil. in Classics."
KIRKER	Christopher Kirker (2011)	"Annual bursaries for the alleviation of financial hardship to undergraduate members of the College."
SIR JAMES KNOTT	The Sir James Knott Trust (199	"An annual bursary of not less than £450 for a deservired uden member resident in the countie of Northumberland, Durham or Tyne-and Wear, having regard the student's financial circumstances, academic record and general contribution to the life of the College, on the recommendation of the Educationa Board."
LEE	Howard Lee (2011)	"Annual bursaries for the alleviation of financial hardship to undergraduate members of the College."
LITTLEDALE	Margaret Littledale (2016)	"Annual bursaries for the alleviation of financial hardship to undergraduate members of College with preference for tho from state schools."

MAITLAND MEMORIAL Mr P M Maitland in memory o PRIZE

DUDLEY D. Dudley Morgan, LL.B. "Assistance to graduates, resid MORGAN (1977)or nonresident, who have beer classed either in any part of the Tripos or in the LL.B. (or LL.M.) examination." **MORGAN** The Rev. Henry Arthur Morgan "Assistance to the children of (Benefaction) D.D., sometime Master (1912) clergymen of the Church of England." NG Ng Kay lan in memory of his "Two book/travel/study grants mother Ng Yee Wai Fong and students of Law at the discretic his sister Ng Sui Wan (2012) of the Director ofStudies in Law."

Kay lan Ng (2014)

CC NG

PERROTT E.F. and G.J. Perrott in memor "At the sole discretion of the Senior Tutor to help of their father (1990) undergraduate members of the College in any way that the Senior Tutor may think fit and without publicising the name of the beneficiary and threature of the assistance given JAMES BADDELEY Mrs Isabel A. Poole, in memor Two bursaries, annually, of not less than £425 for travel by of her son (1975) POOLE undergraduates, with a preference for, but no restrictio to, travel in Italy or Norway. **RAY** "Annual bursaries for the R C Ray (2012) alleviation of financial hardship to undergraduate members of t College" **REID** Lord Reid (1980) "Bursaries to assist resident members of the College, both graduate and undergraduate, v costs connected with their education, especially where unforesee or abnormal conditions arise." **ROBINSON** Professor Eric Robinson (1985 Assistance tostudentmembers c the College at the sole discretic of the Senior Tutor. RODRIGUES' C J Rodrigues (2006) Annual bursaries for the alleviation of financial hardship to undergraduate members of t College giving preference to students involved in rowing. RUSTAT Tobias Rustat, yeoman of the "Assistance to children of clerc Robes to King Charles II (1671 ordained according to threes of the Church of England" (Statute XXIII6(a)**RUTTONSHAS** Mr F.S. Rutonshaw and "Annual bursaries for the Mr C.S. Ruttonsha (2002) alleviation of financial hardship to undergraduate members of College who make a positive contribution to the life of the College"

SHELDRICK

John Sheldrick (2015)

A scholarship for a graduate member of the College who ha recently completed an MSc in

- (i) in statu pupillari within the University, having previously graduated with Honours from any university;
- (ii) graduates of the University, having graduated within the preceding thee years.
- (c) Those who have previously been awarded the Prize will not be eligible to apply again.
- (d) The essay should not have been previously submitted for a degree or prize.
- (e) The length of the essay should be approximately 4,000 words.
- (f) The Council shall each year appoint two examiners by the division of the Lent Term, who shall each receive a fee of £50 together with £25 for each essay read, up to a limit of £200 for each examiner.
- (g) Notice of the Prize in any year shall be published no later than the division of the Michaelmas Term of the preceding year.
- (h) Essays must be sent to the Tutorial Office, Jesus College on or before the first day of the Easter Full Term. Each essay must bear a pseudonym,

E. Capital Funds

(Made on 2 February 1992ndmodified 18 July2011, 30 January 201,223 July 2012, 15 October 201,218 June 201,311 November 201,310 November 201,429 January 2018, 20 May 2019,18 June 201,926 April 2021, 22 June 202,125 April 2022, 21 June 2022, 21 June 2022, 20 June 202,14

1. There shall b maintained within the College's Trust Pool those funds arising from the gifts and bequests accepted by the Council pursuant to Statute XV.D that are listed in the Schedule to this Regulation (not being funds for the provision of Scholarships, Exhibitions, Prizes and Grants to Students)

Fund	Donor	Restriction (if any)
WHITE	Chester White (1991)	Head Choristes Medal
WOOD		

Foundation (1997 & 2007)

F. Proceedings concerning the Academic Staff of the College

(StatuteXXVIII) (Made on18 July 2011, modified 2 December 2013and 22 June 2021.)

1. General Principles

iii. in respect of which the duties are of a limited nature onlyellation to any particular office, or employment, the Council may resolve or by Regulation decide that the office or employment is of a limited nature based on the duties involved and the remuneration paid by the College. In addition, in relation to anyparticular person, the Council may resolve that the person's duties are of a limited nature where the remuneration for them would not normally be the principal source of remuneration of the preparation them

3. Senior Disputes Panel and Senior Disputes Appeal Panel constituted under Statute XXVIII

Constitution of Panels

- a) A Senior Disputes Panel consists of three persons selected by the **Crouncil** a list of not less than seven Fellows appointed annually by the Council. The Council also selects a Chair of the Panel. In selecting members of the Panel, the Council must exclude the person charged and any person who has had any involvement withany matter that would make in participation as a member of the Panel unfair. In the event that additional members are required Council may appoint further members either from **tisse** of seven Fellows appointed annually by the Council or from among the Fellows.
- b) If a matter to be considered by the Senior Disputes Panel concerns a question of health or incapacity on medical grounds, the Senior Disputes Panel is not comprised as set out above but instead composite person nominated by the Council; one person nominated by the person concerned or, in default of the latter nomination, bythe Council; and a medically qualified Chair jointly agreed by the Council and the person concerned or, in default of agreement, nominated by the Regius Professor of Physic in theil versity.
- Save where otherwise provided in these Regulations, if a person is aggrieved by a decision of the Senior Disputes Panel made in a matter in which that person is directly concerned, antidey give notice of appeal in accordance with these Regulations, such appeallust heard by the Senior Disputes Appeal Panel. The Senior Disputes Appeal Panel comprises the person who is the Misitor the Visitor is unable or unwilling tact, the Council must appoint a person (nominated by the Visitor) who holds or had judicial office or is a barrister or solicitor of at least ten years' standing. The person appointed sits alone unless they consider that justice and fairness will best be served by sitting with two other persons. If the appointed person does not wish to sit talegone nominate two other persons to be appointed by Council, at least one of whom is a member of the Regent House of the University who is not a Fellow of the College.
- d) Where a member of a Panel appointed in accordance with this Regulation is for any reason unable to participate in its work, the Council may appoint another person to be a member of the Panel, either generally or for the determination of a particular mattein accordance with paragraph (a) above.
- e) The Councilmustappoint a suitable person or persons to act as secretary of the Senior Disputes Panel and the Senior Disputes Appeal Panel. The secretary

- n) A Panel may make its decisions (a) unanimously, or (b) if unanimity is impossible, by a majority vote of those members present and voting. In the event of a tie, the Chair of the Panel has an additional vote.
- o) If the Panel considers it to be necessary in order to allow its procedure to be fair and orderly, it may vary time limits, allow the amendment of charges or of grounds of appeal, permit any departure from the rules or procedure set out in this Regulation, and in exceptional circumstances exclude any person, including the Member Concerned, from any hearing of the Panel.
- p) The Panel has the power to proceed with a hearing in the absence of the Member Concerned other representative.
- q) In exercising any discretion the Panel must seek to give effect to the guiding principles set out in section 2(a) of Statute XXVIAny exercise of discretion by the Panel may be made subject to such conditions as it sees fit.
- r) The Panel Chair may postpone, adjourn and reconvene any hearing or other meeting of a Panel. The Panel Chairay discharge the Panel and order a rehearing of the matter before a fresh Panel, but may only do sottwer and fair Chair isof the view that that step is necessary in order to ensure a just and fair process.
- where it appears to the Panel Chair, whether on receipt of an application made by a party to the proceedings or otherwise, that a material aspect of the matter before the Panel is or is likely to be the subject of criminal or civil proceedings in a court 6 law or the subject of disciplinary proceedings in the University, the Panel Chair may direct such stay in the process of the Pathel Banel Chair may consider desirable. Subject to any such stay the Panel Chair must seek to ensure that the case befthe Panel is heard and determined as expeditiously as is reasonably practicable.
- t) The Panel Chair must arrange for a record of the proceedings of the Panel to be made, by whatever meather consider appropriate.
- U) The Panel Chair must send a document recording the Panel's decision in the case (together with their findings of fact (if any) and the reasons for their decision regarding the case) to the Master, the Member Concerned, the Presenting Officer (if any) and person who had been added as a party to the proceedings. Where a right of appeal exists, the Chair must draw the attention of the Member Concerned to that fact and to the procedure, including any time limit, for appeal.
- v) The Panel Chair has power, with the agreement in writing of the other members of the Panel, by certificate undeneir hand to correct in the record of proceedings or in the document recording the decision of the Panel any clerical mistakes or errors arising from any accidental slip or omission.

Conduct of hearings

- w) The overriding objective of the rules of procedure is to enable panels to deal with cases justly. That will include, so far as practicable,
 - ensuring that the parties are on an equal footing;
 - ii. saving expense;

- iii. dealing with the case in ways which are proportionate to the complexity of the issues; and
- iv. ensuring an expeditious and fair process.
- Any party to a hearing by the Panel is entitled to be accompanied or represented by a person of heir choice who may be a trade union representative, whether such person is legally qualified or not, in connection with or at any hearing by any Panel. Normally any such person will be at the cost of the party appointing them but exceptionally the Chair of Panel may recommend to Council that the College meets these cost party wishing to be so represented must inform the Chair and the other parties winting of the appointment or dismissal of any such representative, and must give notice whether any papers or notices in connection with the case should be sent to that representative admotor in addition to the person charged.
- y) With the consent of the Council, the Chair may appoint a legal adviser to assist

- c) Where the Council has resolved to effect a reduction in the academic staff by way of redundancy, it must appoint a Redundancy Committee of one or more persons to select the members of the academic staffsionissal by reason of redundancy. The Redundancy Committee must act in accordance with any direction of the Council under paragraph (b) above and must carry out such consultation as is required.
- d) The Redundancy Committee formulates the selection criteria which it proposes to employ, and must notify each member of the academic staff considered for selection of those selection criteria. It must afford each member of the academic staff considered fselection the opportunity to make such written or oral representations otheir own behalf ashey sedit. If, following the receipt of such representations, any change is made to the selection criteria, then any member of the academic staff who mightrbaterially affected by such change must be afforded a new opportunity to make such representations.
- e) The Redundancy Committee repiont writing their recommendations to the Council.
- f) The Council either approves any selection recommendation, or remits it to the Redundancy Committee for further consideration in accordance with their further directions. If the recommendation is approved, the Council must inform any person selected for dismissal of the selection criteria finally adopted, of the reasons for any dismissal, and of any rights of appeal under this Regulation.
- g) The procedure to be adopted by a Redundancy Committee must be determined by the committee themselves as they see fit, subject to the adoption of a just and fair process which complies with the rules in paragraphs (c), (d) and (e) above.

Appeal

- h) A member of the academic staff who is given notice of dismissal by reason of redundancy may, within fourteen days from the date of that notice, give to the Master notice of appeal to the Senior Disputes Appeal Panel. The notice of appeal must state theournds of appeal. The member of the academic staff has no right to appeal the resolution of Council to proceed with a reduction of the academic staff by reason of redundancy.
- i) The lodging of an appeal does not affect the operation of the notice of dismissal, but the Chair of the Senior Disputes Appeal Panel may extend the period of notice if they consider it just and fair in all the circumstances that an extension should be granted.
- j) Where the Senior Disputes Appeal Panel decides to remit the matterback further consideration, then
 - it may direct that that further consideration should be given by the same Redundancy Committee, or direct that a differently constituted Redundancy Committee be selected for that purpose;
 - ii. it may give such other directions as it sees fit, including directions affecting other members of the academic staff, provided that it may confirm, suspend, extend or cancel any notice of dismissal given to such other members, but not give notice of dismissal to any member of the academic staff not already under such notice; and

- iii. a fresh right of appeal to the Senior Disputes Appeal Panel accrues to any member of staff from notice of dismissal given or confirmed as a result of that further consideration.
- k) Where the Senior Disputes Appeal Panel reaches a final decision on any appeal, there is no further right of appeal against that decision der this Regulation or otherwise within the College

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- a. breach of any obligation or duty arising under any of the College's Statutes, Regulations, regulations or codes of practice regarding financial matters, harassment, equal opportunities, public interest disclosure, health and safety, or data protectionny other rules, regulations or codes binding on the member of academic staff;
- b. damage to or improper use of College facilities, premises, property or equipment;
- c. improper interference with the activities of the College or of any member, officer, employee of or visitor to the College;
- d. violent, indecent, disorderly, threatening, abusive, insulting or harassing behaviour or language (whether written, spoken or in any other form);
- e. fraud, deceit, deception or dishonesty in relation to the College or any related activity, including research and examining;
- f. misuse of email or of the internet (including downloading or transmission of material which is defamatory, offensive or obscene, malicious, sexist, racist or protected copyright material) or using email or the internet in breach of any applicable policies rocedures;
- g. unauthorised computer use of access
- h. absence without leave or just cause

i.

Member Concerned that eymay appeal against the warning as set out below, and indicate that, if no satisfactory improvement takes place within the stated time or further misconduct occurs, charges may be instituted before the Senior Disputes Panel.

- f) The Master must keep a written record of any oral or written warning issued. Each warning must specify a period from the date of issue after which, in the absence of further disciplinary matters arising, it will be disregarded for all purposes. The periomay not normally exceed one year unless the Master considers otherwise.
- g) The Member Concerned may appeal in writing to the Master against a disciplinary warning within fourteen days of the date of the warning, stating the grounds of appeal. The appeal must be communicated to the Council. Any appeal will be heard by a Panel stituted in the same way as a Grievance Panel. If the appeal is allowed, the warning is disregarded.

More serious matters: The institution of charges before the Senior Disputes Panel

- h) If the Master receives a complaint against a member of the academic staff ("the Member Concerned") seeking the institution of a charge or charges ("a Charge") before the Senior Disputes Panel, then the Master may investigate the matter asheysee fit. Any such investigation may be conducted by the Master alone or with assistance from such other personhasMaster considers appropriate.
- If the Master believes (either on receipt of a complaint or at any later time) that the Member Concerned may have committed an act of gross misconduct, the Master may suspend from work on full pay the Member Concerned suspension may be for no longer than necessary to enable the College to investigate the alleged offence. During the period of suspension the Member Concerned may be refused access to the College's premises or contact with the College's fellows students and employees without the proconsent of the Master and subject to such conditions as the Master may impose. Such suspension will only be imposed after careful consideration and will be reviewed to ensure that it is not unnecessarily protracted. Suspension in these circumstances not considered as a disciplinary action. Any such suspension must be reported to the Council.
- j) If, whether as the result of the investigation of a complaint or otherwise, the Master considers that there are grounds for believing that a Charge should be instituted before the Senior Disputes Panel, then the Master must write to the Member Concerned witing their comment in writing by a specified date.
- k) As soon as practicable following receipt of the comments (if any) of the Member Concerned, the Master must consider the matter in the light of all the available evidence and may dismiss the matter summarily, or issue an oral or written warning, or determentat a Charge should be instituted before the Senior Disputes Panel.
- Where the Master has determined that a Charge should be instituted the fore Senior Disputes Panel, then

cc)	The appeal must then be heard and determined as expeditiously as is reasonably

- Any person having authority in law to act on behalf of the Person Referrated have power so to act in respect of all proceedings before the Senior Disputes Panel or a Senior Disputes Appeal Panel. Any requirement in relation to the Person Referred is satisfied if that requirement is fulfilled in relation to the person having authority to act on behalf of the Person Referred or a representative appointed by the Person Referred, whether or not it is also fulfilled in relation to the Person Referret self.
- d) As soon as reasonably practicable after appointment presenting Officer must send to the Person Referred and to the Chair of the Senior Disputes Panel notice of the reason why it is thought that the dismissal of the Person Referred by reason of incapacity on health grounds should be considered together with a copy of Statute XXVIII and of the Regulations.
- e) The Presenting Officer must seek to ensure that the case is heard and determined as expeditiously as is reasonably practicable.
- f) The Presenting Officer may undertake any further investigating sconsider appropriate.
- g) The Chair of the Senior Disputes Panel, after consultation with the Person Referred and with the Presenting Officer, must determine the date and time of a meeting of the Panel for the purpose of a hearing of the case, and must send notice of the date, timend place of the meeting to the Person Referred, to the Presenting Officer and to the members of the Panel.
- h) Not later than 14 days (or such shorter period as may be agrebed by ith the parties) before the date appointed for the hearing, the secretary of the Panel must send a notice of the hearing to each party and to any representative. The notice must include (a) information and guidance as to attendance at the hearing, the calling of witnes(es) and the bringing of documents, representation by another person and written submissions, and (b) a statement of the case, together with a copy of the documents of the case, together with a copy of the documents of the case.
- i) Not later than 7 days before the date appointed for the hearing the Person

a medically qualified person appointed by the College, at College expense, to advise on the health of the Person Referred. The medically qualified adviser must not be a member of the Senior Disputes Panel or of any Senior Disputes Appeal Panel. In the event of the Person Referred declining to provide any or all of the evidence requested, the Presenting Officer may apply to the Chair of the Panel for a direction for the production of medical evidence. The Chair will then hear and determine theather, andmay direct the production of such medical evidence (whether or not sought by the Presenting Officer) as the Chair may specify. The Person Referred may seek a review of such a direction by the Panel sitting as a body, whose decision is final.

m) If, after a direction to produce medical evidence, the Person Referred declines to provide any or all of the evidence directed, the Senior Disputes Panel and a Senior Disputes Appeal Panel may draw such inferences as to the health of the Person Referred alsey see fit from all the circumstances of the case.

The decision of the Senior Disputes Panel

- Where, after a hearing, the Senior Disputes Panel finds that the Person Referred is incapable of performing satisfactorily the duties their office or employment, it may take action which may be any of the following:
 - i. suspension on grounds of ill health pending receipt of evidence to the

according to a code of practice, approved by the Society, defining the matters to be considered in relation to the expiry of the fixed term and any possible renewal.

- b) The code of practice must
 - i. sufficiently define the nature and character of the office to inform the Member Concerned Wheir expectations in relation to renewal;
 - ii. define the time at which a review must take place in order for the Council to decide whether the office or employment should be allowed to terminate without renewal, or should be renewed for a further fixerch, or should be extended to an appointment rode finite duration;
 - iii. provide for discussion with the Member Concerned in the course of the review;
 - iv. provide for the communication of the outcome of the review, with the reasons for its recommendation, to the Member Concerned before a final decision by the Council in relation to renewal;
 - v. provide for further review at the request of the Member Concerned and for time limits in relation to that further review process.
- c) The decision of the Council whether the office or employment should be

source of remuneration of that person. In relation to any particular office, or employment, the Council may resolve or by Regulation decide that the office or employment is of a limited nature based on the duties involved and the remuneration paid by thelege. In addition, in relation to any particular person, the Council may resolve that the person's duties are of a limited nature where the remuneration for them would not normally be the principal source of remuneration of the person performing them.

b) The Master must discuss the reasons for that opinion with the Member Concerned. If, after that discussion, the Master remains of the same opinion, thentheymust ask the Council to refer the matter to the Senior Disputes Panel to consider the matter and to report. Before reporting, the Senior Disputes Panel must give the Member Concerned a tcr44>4<CID 2/Lana.1i uni Softeela14 (4(r

c)	Any dismissal or removal of the Master for incapacity on medical grounds must be madepursuant to Statute XXVIII Part IV provided that the Presides Itall perform any duty or exercise any power there assigned to the Master.

G. Proceedings under Statute VII.G and XII.A.5

(Fellows and College Officers who are not members of the lemic Staff) (Modified 18 July 2011 and 22 June 202)1

- 1. In any case in which the Society is
 - a) considering theemovalof a Fellow who is not a member of the academic staff, or
 - b) considering the dismissal from an office or employment in the College before its prescribed or normal termination date of a Fellow who is not a member of the academic staff,

the Society may refer the matter to a Senior Disputes Panel to determine in accordance with the procedural

H. Redress of Grievances

(of Fellows and office holders who are not members of the Academic Staff (10 June 1996 and and another and 22 June 2021)

- 1. Any Fellow or holder of any office in the College (not being a member of the academic staff to whom Statut&XVIII applies) who considers thatey have grievance relating to any matter affecting
 - i. them individually as a Fellow or officeholder (including any decision of the Council not to reappoint them to, or to abolish, any officehold); or
 - ii. their personal dealings or leationships with any other ellow or member of the College

may raise the matter with the Master, (othleir grievance concerntheir personal dealings or relationship with the Master, with the President). Such grievance shall normally be raised within six months of the last of the actions or events coming to the notice of the Fellow or office older.

- 2. If it appears to the Master (or President) that the grievance is trivial or invalid, or that it, or the substance of it, has already been determined by the Cthurycilhall (subject to Regulation 3) within 42 days in Full Term of the matter being raised that inform the Fellow or officeholder that they propose to take no action upon it.
- 3. If it appears to the Master (or President) that the grievance relates to any matter that is, or is likely to be, considered in proceedings under Statvite® and XII.A.5, they shall defer action upon it until such proceedings have been concluded or are no longer likely.
- 4. In every other case the Master (or President) shall consider whether it would be appropriate, having regard to the interests of justice and fairnests proto seek and dispose of it informally, and they decide that it would be hey shall inform the Fellow or office-holder and proceed accordingly.
- 5. If the Master (or President) decides that it is inappropriate to dispose of the grievance informally, or if, despite their attempt to do so, the Fellow or office lder informs the Master (or President) in writing that tey remain aggrieved, the Master (or President) shall refer the matter to Grievance Committee appointed pursuant to Statute XXVIII .17. In doing so the Master (or President) shall furnish the Grievance Committee with a written statement of the grievance, provided by the aggrieved person and shall send a copy of that statement to any person mentioned or named in it whose conduct forms part of the matter giving rise to the grievance.
- 6. The Grievance Committee shall comply with the requirements of Reguation(k) and (I) and shall make a written report to the Council as to whether the grievance is or is not well-founded, and if it considers it is well-founded, the Committee shall make to the Council such proposals for the redress of the grievance as it thinks fit.

I. The Assistant Staff

(Made on20 July 2009 and modified 18 July 201.1 Revised and renacted on 30 January 2012.

There shall be a Staff Handbook issued under the authority of the Council which shall contain the terms and conditions of the employment of assistant staff and the policies (including the policies and procedures relating to disciplinary action and appealst dismissal governing assistant staff) approved by the Council from time to time. The Bursar shall be responsible to the Council for the introduction, issue and updating of the Staff Handbook.

J. Declaration of Interests by Members of Council

(Made on 11 December 2026)damended 8 October 201,018 July 2011and 22 June 2021.)

1. Material Interests

- a) A material interest is any natter which may influence the judgment of the person possessing it, or may reasonably appear as capable of influencing that person's judgment, so that the judgment may not be, or may not appear to be, exercised wholly and exclusively in the interests her College.
- b) But an interest shall not be a material interest unless the person having the interest either knew about it or shoulds remarkly have been aware of it.

c)

- iii. where the interest arises from membership of a Faculty or Department in the University, or the holding of an office or position in the University, where other members of the Faculty or Department or the other persons holding such an office or position in the University, as the case may be, have a similar interest
- c) A member of the Council declaring an interest shall withdraw from any part of a meeting at which the business is under consideration, and shall not speak or vote on the matter.
- d) But if the interest is not a pecuniary interest, then the Council may resolve that the member may remain

K. Disqualification as a Charity Trustee

(Made on 11 December 20036)d modified 18 July 2011 and 22 June 202)1

- 1. This Regulationappliesto:
 - a) Fellows;
 - b) Emeritus Fellows who have been nominated or elected to serve as a member of Council;
 - c) persors who have been nominated or elected to serve as a member of Council pursuant to StatuteII1(c).
- 2. Any person to whom this Regulation applies who:
 - a) has been convicted of another involving dishonesty, fraud or deception;
 - b) has been adjudged bankrupt or sequestration of whose estate has been awarded and (in either case) has not been discharged, or who is the subject of a bankruptcy restrictions order or an interim order;
 - c) has made a composition or arrangement with, or granted a trust detection, creditors and has not been discharged in respect of it; or
 - has been removed from the office of charity trustee or trustee for a charity by an order made by the Charity Commissioners or by order of the High Court or the Court of Session;
 - e) is subject to a disqualification order or disqualification undertaking under the Company Directors Disqualification Act 1986, to a disqualification order under Part II of the Companies (Northern Ireland) Order 1989, or to an order made under section 429(2) of the Insolvency Act 1986 (failure to pay under county court administration order); or any statutory provision replacing this legislation

shall without delay inform the Master of the circumstances of the matter, and (if a member of Council) shall thereupon cease to act as a member of Council, and shall in any event be ineligible to serve as a member of Council unless anthentibease to be disqualified to act as a charity trustee.

L. Members of College under Statute XI

(Made on 18 July 2012 and modified 30 January 2012 October 2014 July 2019 13 July 2020 April 2022 and 17 July 2023

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(b) A College Postdoctoral Associate shall enjoy such privileges and amenities as the Council may fromfrom time to time determine and shall, unless the Council otherwise resolves (and subject to Statute XI(d)), remain a member of the College for life.

N. Affixing of the College Seal under Statute XX.3

(Made on 18 July 2011)

The College Seal may be affixed at a meeting of the Council or in the pre 0 g the pof e eeffof ee

O. The Retirement of Fellows of Class A or Class B and non-Fellow members of the Academic Staff

(Made on 28 May 2012 and modified 5 November 2012 and 22 June 2021

- 1. The CollegeRetirement Age is 67, and any reference to it is to be read as retirement at the end of the academical year in which this age was reached.
- 2. When electing or relecting a Fellow of Class A or Class B who will reach the College Retirement Age within five years, the Council shall have regard to that fact when determining the length of tenure.
- 3. Before electing or relecting any Fellow of Class A or Class B who will have reached the College Retirement Age at the beginning of the tenure for whitehead or re-elected, the Council shall have regard to the report of the panel appointed pursuant to section 6 of this Regulation, and of any written comments on that report which the Fellow may have sent to the Master within fourteen days of receiving i
- 4. Any election or reelection shall be to a Fellowship in Class A and in the case of any person who will at the beginning of the period of tenure have reached the College Retirement Age shall be for a period not exceeding three years.
- 5. Not more than twelve months and not less than six months before a Fellow of Class A or Class B reaches the College Retirement Age or, if having already passed that Age, before the tenure diffieir Fellowship endstheymay request the Master in writing that the Council should relect them to that Fellowship, stating the nature of the work on behalf of the College which are willing to undertake. Such work shall be either:
 - (a) such supervision of students and direction of their studies as the Council had required (or would, if the Fellowship had not been of Class B, have required) of the Fellow beforethey reached the College Retirement Age, and/ or
 - (b) the holding of an office specified in the Schedule to this Regulation, or
 - (c) that which

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